



# **KHETHIWE**

## **Foundation**

**Ass Inc Under Sec 21**

## **Profile**

Ass Inc. Under Section 21  
Reg. No.: 2007/034558/08

### **Johannesburg**

Khethiwe Foundation  
Suite 4, 7th Floor CCMA House  
26 Loveday Street  
Marshalltown  
Johannesburg

Tel: 011 832 1370/91  
Fax: 086 523 0855

[info@khethiwe.com](mailto:info@khethiwe.com)  
[www.khethiwefoundation.com](http://www.khethiwefoundation.com)

### **East London**

70 Recreation Road  
Southernwood  
East London  
5214

Tel: 043 722 4900  
Fax: 086 523 6817



**KHETHIWE**  
**Foundation**  
Ass Inc Under Sec 21

## **ORGANISATIONAL BACKGROUND**

According to the reports from Statistics South Africa women constitute the majority of the population of our country. A report released recently on Poverty Indicators in South Africa confirms that women and youth are the most affected. Women are also rated top priority in terms of the South African sectoral vulnerability index. Although the government has made major strides in terms of addressing challenges facing women in general a lot still needs to be done. Major policies and institutions dealing with issues of women have also created conducive atmosphere to encourage full participation of women in the overall activities of our society.

In seeking to address challenges facing especially young women, Khethiwe Foundation (powered by Khethiwe Group Pty Ltd) was initiated. Currently, we have a successful comprehensive programme in partnership with the City of Joburg in Gauteng to assist young women realise their dreams of becoming entrepreneurs with Sunday World support since inception. We are expanding the programme to the Eastern Cape. The Young Women in Business Roundtable has been running for 1 year. These Roundtable sessions are aimed at finding business solutions to SMMEs owned and managed by young women, in need of specific interventions relating to their individual business challenges. The sessions take place twice a month with the attendants of 15 to 20 young women and assist in the finding strategic solutions to their businesses challenges. It has attracted just over 1000 young women thus far, and will be expanding to East London in 2009.

Khethiwe Foundation aims to have various other training programmes that talk to alleviating poverty in Gauteng and East London. These include:-

- Support and Care for Orphans and Vulnerable Children (organizing soup kitchen / nutrition scheme for learners to be given a chance to attend school on a full stomach)
- HIV/AIDS Advocacy Awareness Training Information & Education
- Treatment, Counseling & Support Training
- Basic Counseling Skills
- Home-based Care Training & support programmes
- Sewing, beadwork, embroidery, crocheting and knitting training
- Facilitate development in Communities training them on Management Skills, Financial Management, Conflict Resolution, Communication, How to draw up a Funding Proposal, Constitution, Business Plan

## **Vision and Mission**

Khethiwe Foundation seeks / strives to capacitate & empower communities through the provision of holistic educational programmes, addressing needs through access to skills, training and resources.



**KHETHIWE**  
**Foundation**

Ass Inc Under Sec 21

## Objectives

- To help with alleviation of hunger by facilitating implementation of schools nutrition scheme that communities will be accountable for
- To promote community involvement in order to ensure active participation of parents, educators & community members in the education of future generations
- To implement comprehensive, sustainable programmes of prevention, care & support
- To empower communities on skills for immediate implementation in order for them to earn a better living
- To empower and mentor young women with business skills who wish to enter the mainstream economy through entrepreneurship

## EXPERIENCE, SKILLS AND KNOWLEDGE for Linda Kubheka (Director at Khethiwe Foundation)

### Experience: 2005 2008

- Training Foundation Phase Educators in HIV/AIDS Integration & Infusion across and into the curriculum
- Financial Management empowering Community Based Organisations
- Early Childhood Development Evaluation assisting the Department of Education to lead future interventions of the department with:
  - quality and extent of the province's Level 4 ECD training
  - quality of teaching and learning within the Grade R classroom
- Trained Community Based Care Organization on:
  - project management
  - communication skills
  - how to market themselves
- How to manage HIV/AIDS in their communities in partnership with Soul City
- Soul City HIV/AIDS Training empowering School Governing Bodies and Senior Phase teachers on supporting Orphans and Vulnerable Children.
- Longitudinal Studies Comprehensive Evaluation Programme Qualitative component of the Grades 1 & 8 Dropout & Repetition Rate Studies.
- Home Based Care Training empowering Health Care Workers on Basic Nursing Skills



**KHETHIWE**  
**Foundation**  
Ass Inc Under Sec 21

### **2003 - 2005**

- Community Development Trainer Skills Development
  - enskilling Grade 12 learners with programmes that will enable them to be responsible citizens in the future
  - inclusion of parental involvement in teaching and learning activities
  - enskill parents that enhance teaching and learning
- National audit of Education Provision assisting the Centre for Education Policy Development, Evaluation & Management University of Natal

### **1996 - 2003**

- Training Foundation Phase Educators Quality Schools Project (QSP) in Mt. Fletcher, Molteno and Sterkspruit. Training educators in Outcomes Based Education
- Monitoring and Evaluation of Projects
- Management training of Principals for SADTU
- ECD Facilitator for National Pilot Project (NPP) in the former Transkei areas
- Training Police in Partners in Policing Project in Mt. Ayliff, Ntabankulu, Cweraland and Mt. Frere
- Training Foundation Phase Educators for Imbewu Project in Umzimkhulu, Maluti, Mt. Fletcher and Mt. Frere with Siyahluma Consortium managed by MIET
- Facilitated for Imbewu Project in Training Foundation Phase Educators in the following areas : Middleburg, Steynsburg, Hofmeyer & Venterstad

## **QUALIFICATIONS**

### **Key Qualifications**

Registered Assessor, Reg No. akub 3099

National Diploma in Early Childhood Development

Development Practise Level 5

### **Formal Education**

2003 - 2005: National Diploma in Early Childhood Development Rhodes University

2000: Reception Year Teaching UNISA

1972: Std 10 at Adams College Natal

1970: Primary Teacher's Certificate in Amanzimtoti Training College- Natal



**KHETHIWE**  
**Foundation**

Ass Inc Under Sec 21

### **Non-formal Education & Training**

- 2006 -2007 Community Development Practice Centre for Social Development
- 2006 Soul City HIV/AIDS Training (School Nodes of Care & Support for vulnerable children and Orphans Soul City Centre Johannesburg
- 2003 Business Ventures - Institute for Development Services ( IDS ) Cape Town
- 2003 Foundation for Economic and Business Development (FEBDEV) Cape Town
- 2001 Certificate for Training of Trainers in Early Childhood Development Cape Town
- 2000 Community Policing - Graaff Reinnet Police Academy Graaff Reinnet Trainers Development Programme in Early Childhood Development cape Town
- 1999 Assessor Course International Evaluation Board Johannesburg Media In Education Trust (MIET) Durban
- 1997 Conflict Management and Resolution - IMMSA Cape Town
- 1996 Improving Education Quality (IEQ) Cape Town
- 1996 Outcomes Based Education (OBE) Port Elizabeth
- 1996 Rhodes University Mathematics Education Programme (RUMEP) - Grahamstown

### **CONCLUSION**

Khethiwe Foundation, powered by Khethiwe Group (Pty) Ltd, was initiated with the aim of giving back to the community. We are committed to community development in areas where operate in Gauteng and Eastern Cape.